

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	E&T 20 – Revert disabled on street parking bays into pay and display.
Brief Service Profile (including number of customers)	<p>Parking Services is responsible for the provision, management, maintenance and enforcement of all on-street parking activities in the City and many off street facilities:-</p> <ul style="list-style-type: none"> • 1,500 Pay and Display bays in the City Centre • 80 Pay and Display bays around the Common and the General Hospital • 5 Multi Storey Car Parks with 2,800 spaces • 30 surface car parks with 2,100 spaces • 21 suburban car parks • 1,300 residents disabled parking bays • 23 residents parking Zones • 3.5 million transactions per year on and Off Street • Annual income On and Off Street circa £7M per annum • 40,000 Penalty Charge Notices are issued each year <p>Parking Services provides a service that has an impact on all residents, visitors and businesses in the City.</p>
Summary of Impact and Issues	<p>The proposal is to revert 17 Disabled Persons’ Parking Bays in Ogle Road and Portland Street back to Pay and Display bays which can be utilised by all.</p> <p>It is proposed to leave the parking bays at their current size (which are 6.6m to accommodate mobility requirements) so that disabled drivers will still be able to use the spaces at no charge.</p>

	The impact for disabled drivers will be minimal as they can still have free parking access to these parking bays.
Potential Positive Impacts	These are prime parking bays for short term parking and converting these to dual purpose will make better use of road space.
Responsible Service Manager	Jas Sahota
Date	19/10/15

Approved by Senior Manager	Paul Walker
Date	22.10.2015

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	Minimal as disabled drivers will not be excluded from parking in this area.	It is proposed not to install standard Pay and Display sizes of 5.5m but to leave these bays to current size of 6.6m to accommodate mobility requirements.
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negatives impacts.	N/A
Poverty	No identified negative impacts.	N/A
Other Significant Impacts	No identified negative impacts.	N/A